



**Job Description: Night Care Assistant**

Hours : Every Monday, Thursday, every Saturday x2 and every Sunday

Hourly rate: £1 extra hour on weekends

The home will pay for the DBS, uniforms and free drinks and meals are included.

**RESPONSIBLE TO: Manager and Deputy Manager**

**Philosophy of Care:**

To add life to years, not years to life through, Kindness, holistic care and: Respect Dignity , choice, Independence, Collaboration, Respect , Security and Collaboration .

**Key Responsibilities:**

To ensure that all night documentation is completed and signed for;

- Serving meals/drinks and assisted feeding;
- Interacting with our residents on a personal level;
- Helping our residents with personal support and care,
- Support & encourage residents to maintain their independence with daily living;
- Assisting washing and changing residents as required
- Encouraging independence as much as possible;
- Being aware and participating in the development of resident Night time Care Plans and having full awareness of any specialist support needs;
- Supporting residents with personal care needs;
- Be understanding and patient towards residents and their needs;
- Providing personal care such as toileting, washing and dressing;
- To respect and maintain confidentiality of resident's personal information at all times;



- Checking and reporting any change in residents conditions to a senior care assistant;
- Keeping a close eye on the residents during the night;
- Support an open, positive and inclusive working culture.
- To be able to enter information on an ipad.

**General requirements:**

- Ability to work as part of a team and individually;
- Strong communication skills;
- Caring nature;
- Flexibility and be able to adapt to the needs of Residents;
- At least 3 months' previous care experience desired
- Ability to communicate well, both written and verbally;
- NVQ Level 2 in Health and Social Care desirable but will be expected to be completed if successful
- To attend all mandatory training in order to carry out the role
- Ability to organise and prioritise workload under pressure;
- Medically able to carry out duties and responsibilities;
- A passionate individual ready to develop and learn new skills in order to progress in your role;
- Access to your own vehicle is desirable, but not mandatory;
- A flexible and pro-active individual able to work in a team;
- The right to live and work in the UK.
- To evidence both Covid19 vaccinations and booster to be able to work within the care sector.

**J.Freeman – Manager**